



ST KILDA SPORTS CLUB INC

66 Fitzroy Street, St Kilda VIC 3182

Ph 9534 5229, 9537 0370. Fx 9537 3922

www.stkildasportsclub.com.au

Incorporating

St Kilda Bowling Club - RVBA Section

St Kilda Bowling Club - VLBA Section

St Kilda Petanque Club

Emerald Hill Cricket Club

St Kilda Community Bowls Club

St Kilda Darts Club

Where did the newsletter go?

The newsletter was replaced with the website – www.stkildasportsclub.com.au in September last year. The website is updated regularly (weekly and sometimes daily) with Club news including upcoming events, sporting section news, bands, club projects such as the green replacement. Bookmark this site and visit regularly or 'subscribe' to the RSS feeds and any new update will be automatically sent to you – it's that easy. You can even keep track of updates (or post comments) via face book. www.facebook.com/StKildaSportsClub

This newsletter is to update you on what's been going on 'behind the scenes' over the last three or so months, what's currently happening and what we're planning to do.

Temporary Changes to Club Hours

Closing the green to be replaced is certainly impacting on our patronage, however this was expected and planned for. From Monday 31 January 2011, the Club will revert to winter hour opening and closing. These hours are a guide. The Board &/or staff may at times extend or reduce these hours depending on need.

These are:

- Monday to Thursday 4pm – 9/10pm
- Friday 2pm – 11pm/12am
- Saturday 11am – 11pm/1am
- Sunday 12pm – 11pm.

Bar Prices

Well it's inevitable, member prices will increase from 31 January 2011. The Club has not increased bar prices since 2007 and we have held off raising member prices for a while now. Non-member prices increased in December 2010 and it's time to up the member prices.

This will mean a pot of draught (the benchmark for all increases) will now cost \$3.20 – an increase of 20c. The average increase across all products is only 4.6%.

Business Improvements

The Club has embarked on making some significant changes to improve, define and guide overall business and operations improvements.

Club Manager - Most of you will be aware we have employed a Club Manager through the Club's Victoria recruitment process. Cameron Ward commenced in November 2010 and has hit the ground running with our busiest ever November and December. Cameron has been actively involved in the implementation of our new security, reconciliation & operation procedures which is still ongoing.

Securing the Club – Various security measures have been implemented at the club including CCTV, securing key equipment, procedural & reconciliation procedures.

Till system upgrade – The Point of Sale (POS) & till system has been recently upgraded. This provided better back end accountability of sales & stock control. New reconciliation processes are being put in place to take advantage of additional information available from the POS.

Electronic Banking – The club is modernising itself, first our web site and now electronic banking. Cash & cheque payments will become a thing of the past with all payroll, bill payments etc. to be performed electronically. Authorisation by multiple board members is required for all payments and a full audit trail is kept.

Club Operations Manual & Staff Handbook - The 2010/2011 Board have updated the Club's Operations Manual and Staff Handbook as part of overall business and operations improvements (the last revision occurred in 2005). We have worked with Club's Victoria to incorporate industry standard expectations, codes of conduct and employment terms and conditions.





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The Manual covers all working areas including Board roles and responsibilities, staff employment terms and conditions, membership types, code of conduct and disciplinary policy which applies to all members and patrons.

Developing the Manual has been an extensive and thorough task and we envisage this version should last a further five years, although yearly updates for contacts and other industry or changed operational tasks may need to occur. The Board approved the Operations Manual in November 2009 and the staff have now been presented with the Manual for comment and fine tuning. We expect the final Manual will be available by the end of February 2011.

What's being planned -

Online functions and booking system – We are investigating the various booking systems that are already available – for people to book bowls, petanque and top room functions online. Functions bookings will be tightened up through the introduction of a new booking sheet which includes deposit requirements and terms and conditions. We would like to introduce a system ahead of our peak function season to iron out any hiccups and get familiar with the system.

Bowling Section By Laws – With the merger of the RVBA & VLBA to form Bowls Victoria the club's by-laws require amendment. A first draft has already been created and sent to all the bowling section's committees and representatives for comment. The revised By Laws are to be completed prior to the end of the financial year.

Major Projects

Green and bank replacement project

The green is undergoing a significant upgrade and replacement from Bent grass to Tiff Dwarf (or if you're Steve Mooney – that's Bermuda grass). Photos of each stage of the project are uploaded onto the website regularly so check it out. As part of this project, the asbestos banks will be replaced. Overall, this project will cost around \$35k. The Club has received a \$20k grant towards this project through the Parks Victoria – Albert Park Sports Grounds grants program. Thanks Parks Victoria.

New accessible toilets and shower

The Club has been planning for new toilets for the downstairs bar for some years now. St Kilda Sports Club was successful in a 50:50 disability grant of \$45k from the state government in October 2010.

While the grant money isn't available until the 2011/2012 financial year, the Club is working on finalising contractors, planning applications and all other jobs in the lead up to this time, so that we are ready to start as soon as we can – hopefully July. The new area will have male & female toilets and a toilet/shower facility for disabled members and visitors. This is a great move towards making the Club more accessible for everyone.

Minor Works

The Board are getting costs and ideas for the right Indoor and Outdoor furniture, Fixed BBQs, Heater and Shelter area for winter for the Club. More news to come or you may just start seeing these improvements happen.

